



RMC Research & Education Foundation
ANTITRUST STATEMENT
As Revised and Approved May 24, 2022

The RMC Research & Education Foundation assigns the highest priority to full compliance with both the letter and the spirit of the antitrust laws. It is thus vital that all meetings and activities of the Foundation be conducted in a manner consistent with that policy.

Agreements among competitors that unreasonably restrain or limit competition are unlawful under the antitrust laws and violators are subject to criminal fines and incarceration, civil fines and private treble damage actions. Examples of such illegal agreements by competitors are agreements to fix or stabilize prices, agreements to allocate territories or customers, and agreements to limit production or output.

Accordingly, it is inherently risky and potentially improper for competitors to discuss at Foundation meetings or activities, or otherwise, the subjects of prices, terms and conditions of sale, markets, individual customers, individual company costs, and other elements or factors that may affect competition.

It is important to bear in mind that those in attendance at Foundation meetings and activities may include competitors. Any discussion of sensitive antitrust subjects with one's competitors should be avoided at all times before, during, and after any Foundation meeting or activity. If at any time during the course of any meeting or activity, the Foundation staff believes that a sensitive topic under the antitrust laws is being discussed, or is about to be discussed, they will so advise and halt further discussion. Attendees at any meeting or activity should likewise not hesitate to voice any concerns they may have in this regard.

Trustees who violate the antitrust policy and Antitrust Statement will be immediately stopped from speaking and may be expelled from the meeting and/or membership on the Board of Trustees after review of the matter by the Board's officers or at the advice of corporate counsel.